



Researchers and Interns

The Helen Suzman Foundation (HSF) accepts, on a rolling basis, applications for positions as interns and researchers.

Internships

Internships are awarded to individuals not yet fully qualified in their chosen fields but who demonstrate exceptional promise. Preference is given to persons from previously disadvantaged backgrounds and women.

A small stipend is paid to interns in order to allow them to cover daily expenses. The purpose of the internships is to provide selected candidates with experience in a demanding working environment that bridges a think-tank and a public interest law centre. Successful applicants will receive mentorship and training over the course of their internship. The nature, duration and conditions of the internship may be negotiated on a case-by-case basis with the successful applicant.

Researchers

HSF researchers are typically legal researchers. However, applications are also encouraged from those with post-graduate qualifications in allied disciplines – such as economics, political science and philosophy.

Researchers are required to engage in legal research and writing, drafting of legal and policy submissions, drafting of reports, investigative work, project planning and execution, advocacy, liaising and coordinating with external stakeholders, assisting with fundraising where necessary, project reporting, media interviews and other media related work including drafting media statements and opinion pieces.

Key Responsibilities

- Legal research and writing.
- Drafting of legal submissions and reports.

Director: Nicole Fritz

Trustees: Nick Binedell • Cecily Carmona • Max du Plessis • Cora Hoexter • Nick Jonsson • Daniel Jowell • Kalim Rajab • Gary Ralfe • Phila Zulu

Patrons: Prof. Thuli Madonsela • Lord Robin Renwick



- Conducting investigative work.
- Developing project proposals including planning, execution, and liaising with stakeholders.
- Engaging in advocacy work to engender public support, to secure policy and legislative change and to support campaigns and strategic interventions.

Required Competencies and Skills

- Legal degree or postgraduate degree in an allied discipline.
- Senior researchers must have at least five years of experience in a similar role.
- An engaged and strategic thinker.
- Excellent and proven analytical skills.
- Excellent communication and presentation skills.
- Organisational and computer skills.
- General understanding of South Africa's political landscape.

Behavioural Competencies:

- Committed to the values of the HSF
- Great team player
- Great interpersonal skills
- Accountable and responsible
- Self-starter
- Conscientious and diligent

CVs, together with a covering letter, may be emailed to Yvette Ondinga at yvette@hsf.org.za

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